

Subject: Statement of no confidence, and petition to the Board of Directors of the Society for Creative Anachronism Inc. to restructure the organization.

We, the undersigned donors and stakeholders of the Society for Creative Anachronism Inc. (SCA) find that the SCA's Board of Directors, President, and certain other officers have failed in their duty of care toward the organization.

We have seen a string of unsupportable decisions made by the board and by society officers with little or no transparency, little or no justification through their governing documents or tax-exempt purpose, and in some cases in direct violation of the governing documents. Many of these decisions seem to favor certain classes of members over the safety and wellbeing of others, based on rank or chosen activity. They have led to inconsistent and unequal application of internal procedures, and a lack of transparency in decision-making. That inconsistency can and has led to mistreatment of our volunteers, without whom we could not maintain the organization. The Board of Directors and society officers, on the whole, seem either unable or unwilling to apply the organization's rules and governing documents consistently, in accordance with state and federal law.

We call on the Board of Directors to restructure the organization in order to ensure good management of funds and volunteers, to ensure the longevity of the organization and to ensure that our tax-exempt purpose is being carried out in accordance with federal and California law.

We expect this will involve a change in the size and composition of both the Board of Directors and the corporate staff, and we note that the organization has the funds to accomplish this. We call on the Board of Directors to hire a full time corporate president. This individual should have a professional background in nonprofits and organizational leadership that is not restricted to the SCA.

Although there are a number of specific changes that we believe would be prudent, we stop short of offering any other specific suggestions. Rather, we call on the Board of Directors to enlist outside expertise, either in the form of a consultant, a president with experience running other educational nonprofits, or a combination of the two to advise the board on how best to restructure the corporate side of the organization. We call on the Board of Directors to listen to and implement that guidance. We also call on the Board of Directors to make that guidance publicly available so that we, the organization's donors and other stakeholders, can expediently audit the process at our convenience.

Print legal name: _____

Signature: _____ Date: _____